



# AGENDA

## Special City Council Meeting

*The January 7 City Council special workshop and special meeting will be held via Zoom. Zoom is an online platform that allows persons to "attend" the meeting via video or telephone.*

*Access Special Meeting at: <https://zoom.us/j/99000081448?pwd=MzNQWTZYMmhGTWZ3b0JDbFN0SENPUT09> from a PC, Mac, tablet, iPhone, or Android device.*

*Or by phone by calling 1-301-715-8592 and entering Meeting ID: 990 0008 1448 and Passcode: 808726, when prompted.*

*Participation guidelines are attached.*

*Please join the meeting early to test your audio and video settings. If you join via a device and your audio is not working, you may need to use the dial-in phone number option.*

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Thursday, January 7, 2021  
Council Chambers

- 7 PM
- Call to Order
  - Oath of Office: Zabel and Ingebrigtsen
  - Call of Roll
  - Pledge of Allegiance

### CONSENSUS MOTIONS

- a) Waive reading and adopt Resolution 2021-xxx, Approving the 2021 labor agreement between the City of Oakdale and the International Association of Fire Fighters Union, Local 5715.
- b) Waive reading and adopt Resolution 2021-xxx, Approving the 2021 labor agreement between the City of Oakdale and the Law Enforcement Labor Services Union (Patrol Officers), Local 197.

### ADJOURNMENT



# REQUEST FOR COUNCIL ACTION

Meeting Date: January 7 2021		
DH Approval: CV CA Approval: CV	Advisory Board/Commission <input type="checkbox"/>	Open Forum <input type="checkbox"/>
	Award of Bid <input type="checkbox"/>	Other: <input type="checkbox"/>
	Consensus Motions a <input checked="" type="checkbox"/>	Public Hearing <input type="checkbox"/>
	Department: <input type="checkbox"/>	
Title: Approve 2021 Labor Agreement: International Association of Fire Fighters, Local 5175		

## BACKGROUND

Staff has negotiated with the International Association of Fire Fighters Union, Local 5175.

The City Council has received a copy of the contract under separate cover.

## FINANCIAL CONSIDERATIONS

The contract is within the city's budget parameters and guidelines developed by the City Council.

## POLICY OBJECTIVES

To ensure compatibility and fairness between the respective city employees, departments, etc. with respect to wage and salary adjustments. This contract maintains that consistency.

## STAFF AND/OR BOARD/COMMISSION RECOMMENDATION

Staff recommends that the contract be approved.

## CITY COUNCIL ACTION REQUESTED

It is requested that the City Council waive reading and adopt Resolution 2021-xxx, Approving the 2021 labor agreement between the City of Oakdale and the International Association of Fire Fighters, Local 5175, for the period of January 1, 2021 to December 31, 2021, effective January 1, 2021.

City of Oakdale  
RESOLUTION 2021-xxx

**APPROVING THE 2021 LABOR AGREEMENT BETWEEN THE CITY OF OAKDALE AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 5715.**

At a meeting of the City Council of the City of Oakdale held on Thursday, January 7, 2021, at Oakdale City Hall, 1584 Hadley Avenue North, Oakdale, Minnesota, with the following members present: Mayor Paul Reinke, Council Members Jake Ingebrigtsen, Susan Olson, Colleen Swedberg, and Kevin Zabel, and the following absent: none, the Oakdale City Council resolved:

**WHEREAS**, the International Association of Firefighters, Local 5715, is the exclusive representative for the City of Oakdale firefighters; and

**WHEREAS**, the current labor agreement between the City of Oakdale and International Association of Firefighters, Local 5715, expired on December 31, 2020; and

**WHEREAS**, the City of Oakdale and the International Association of Firefighters, Local 5715, have met and negotiated over the terms of the new labor agreement between the parties; and

**WHEREAS**, the parties reached a tentative agreement of the terms of the new labor agreement; and

**WHEREAS**, the Public Employment Relations Act requires that the City of Oakdale execute a labor agreement and implement it in the form of a resolution.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Oakdale, Minnesota, as follows:

1. The Labor Agreement between City of Oakdale and International Association of Firefighters, Local 5715, for January 1, 2021 through December 31, 2021, is approved.
2. The Mayor and City Administrator shall execute the agreement.
3. The City of Oakdale shall implement the agreement.

Voting in Favor:

Voting Against:

Resolution duly seconded and passed this 7<sup>th</sup> day of January, 2021.

Attest:

\_\_\_\_\_  
Paul Reinke, Mayor

\_\_\_\_\_  
Susan Barry, City Clerk



# REQUEST FOR COUNCIL ACTION

Meeting Date: January 7 2021		
DH Approval: CV CA Approval: CV	Advisory Board/Commission <input type="checkbox"/>	Open Forum <input type="checkbox"/>
	Award of Bid <input type="checkbox"/>	Other: <input type="checkbox"/>
	Consensus Motions      b <input checked="" type="checkbox"/>	Public Hearing <input type="checkbox"/>
	Department: <input type="checkbox"/>	
Title:    Approve 2021 Labor Agreement: Law Enforcement Labor Services Union, Local 197		

## BACKGROUND

Staff has negotiated with the Law Enforcement Labor Services Union, Local 197.

The City Council has received a copy of the contract under separate cover.

## FINANCIAL CONSIDERATIONS

The contract is within the city’s budget parameters and guidelines developed by the City Council.

## POLICY OBJECTIVES

To ensure compatibility and fairness between the respective city employees, departments, etc. with respect to wage and salary adjustments. This contract maintains that consistency.

## STAFF AND/OR BOARD OR COMMISSION RECOMMENDATION

Staff recommends that the contract be approved.

## CITY COUNCIL ACTION REQUESTED

It is requested that the City Council waive reading and adopt Resolution 2021-xxx, Approving the labor agreement between the City of Oakdale and the Law Enforcement Labor Services union, Local 197, for the period of January 1, 2021 to December 31, 2021, effective January 1, 2021.

City of Oakdale  
RESOLUTION 2021-xxx

**APPROVING THE 2021 LABOR AGREEMENT BETWEEN THE CITY OF OAKDALE AND THE LAW ENFORCEMENT LABOR SERVICES UNION, LOCAL 197 (PATROL OFFICERS).**

At a meeting of the City Council of the City of Oakdale held on Thursday, January 7, 2021, at Oakdale City Hall, 1584 Hadley Avenue North, Oakdale, Minnesota, with the following members present: Mayor Paul Reinke, Council Members Jake Ingebrigtsen, Susan Olson, Colleen Swedberg, and Kevin Zabel, and the following absent: none, the Oakdale City Council resolved:

**WHEREAS**, the Law Enforcement Labor Services Union, Local 197, is the exclusive representative for the City of Oakdale patrol officers; and

**WHEREAS**, the current labor agreement between the City of Oakdale and Law Enforcement Labor Services Union, Local 197, expired on December 31, 2020; and

**WHEREAS**, the City of Oakdale and the Law Enforcement Labor Services Union, Local 197, have met and negotiated over the terms of the new labor agreement between the parties; and

**WHEREAS**, the parties reached a tentative agreement of the terms of the new labor agreement; and

**WHEREAS**, the Public Employment Relations Act requires that the City of Oakdale execute a labor agreement and implement it in the form of a resolution.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Oakdale, Minnesota, as follows:

1. The Labor Agreement between City of Oakdale and Law Enforcement Labor Services Union, Local 197, for January 1, 2021 through December 31, 2021, is approved.
2. The Mayor and City Administrator shall execute the agreement.
3. The City of Oakdale shall implement the agreement.

Voting in Favor:

Voting Against:

Resolution duly seconded and passed this 7<sup>th</sup> day of January, 2021.

Attest:

\_\_\_\_\_  
Paul Reinke, Mayor

\_\_\_\_\_  
Susan Barry, City Clerk